

Timeline followed to Create Vision Plan for Holy Apostles

May/June, 2019

- 5/7 Present Strategic Vision & Action Plan concept to Vestry.
- 5/23 Amy & Susan begin meeting weekly
- Met w/Pastor, Sr & Jr Warden for support
- 6/16 Penny (Vestry) joins Vision Process Team (VPT)
- 6/23 Pastor announces July kickoff event

**July /August, 2019**

- Pastor announce kick off Vision SpeakOut w/parish.
- 7/14 & 7/21: Large Group & Focus Group SpeakOut
- 7/22-8/21: Accept add'l input via surveys, email, interviews
- Vestry's input post event
- Begin processing results.
- BJ Saito & Deb Sakurai-Horita join VPT; help process key words

**September 2019**

- 9/5 writer secured for Who we are; VPT
- 9/8 Thank you/status report to parish
- 9/12 Meet with Invite, Welcome Connect attendees (9/7 workshop)
- 9/19 Diana Kahler joins VPT
- 9/21 Meet with Ministry Chairs for feedback/ID easy wins & Fact Sheet
- VPT to start drafting New Core Values
- 9/26 Meet with Stewardship Team
- ID new Focus Areas – existing and new
- ID Easy wins, new Actions/ministries

**October 2019**

- VPT continue to cluster 800+ ideas, existing and new ministry actions.
- 10/8: Fact sheets due from Ministries
- ID current and new ministries
- 10/20: Updates to Vestry
- 10/24: organize 12/1 event ; David Hryniuk & Jim Penny join VPT

**November 2019**

- Fact Sheets: not in yet
- 11/1: Who we are-draft due
- Prepare for 12/1 Parish event
- Initial wording: Core values, vision, mission, easy wins
- 11/17: Vestry update; event role
- 11/21 Karl Eschbach joins VPT
- Nov 10th, 17th Fr. David/Pastor Katlin host 'Spiritual Gifts' class

**December 2019**

- 12/1&12/8: Parish polling event at both services; unveil vision, mission, core values, poll plan name & new ministries. Poll open till Dec. 10. VPT does not poll
- 12/14: Present prelim outline of action plan focus area. Ministries, Implementation to Vestry
- 12/26: no VPT mtg

**January 2020**

- 1/3: No VPT mtg
- 1/9: discuss trends; new timeline
- 1/16: prepare for annual mtg
- 1/19: Review w/Vestry components of implementation/Update timeline

**March 2020**

- 3/15: V Present final draft plan to Vestry. Answer questions
- 3/31: Deadline for Vestry to provide comments
- 3/15-3/31 VPT on vacation
- New Ministries start conversations

**February 2020**

- VPT can't to meet to write, pull plan together
- 2/13-20 Group edits
- 2/16: New vestry 1st meeting
- 2/21-3/5: final layout & design; photos, inspiring quotes

**April 2020**

- 4/19: Vestry to discuss and vote
- April: Publish & distribute Vision Plan to senior leadership; post on website, distribute Action Plan (abbrev) to congregation
- 4/26: First meeting of VIT (co-chairs of all ministries)